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UCAPAWA
"AN INJURY TO ONE IS AN INJURY TO ALL"
UNITED CANNERY, AGRICULTURAL, PACKINGHOUSE AND ALLIED WORKERS OF AMERICA-CIO

VOL. II.—No. 26

DECEMBER 1, 1942

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Area Confabs Speed Organizing

CIO Convention Calls USA to Victory Drive

UCAPAWA's Demand for Central Planning To Win Food for Victory Part of Over-all Plan

Boston.—A sweeping program for victory, with clear-cut demands for centralized control of the nation's economy, extension of the North African push into a smashing invasion of Europe, and international labor unity was presented to the American people at the CIO's Fifth Annual Convention here.

The delegates, representing 6,600,000 workers, also blasted the appeaser press by name—the Chicago Tribune, the New York Daily News and the Hearst newspapers, and threw all their weight into the fight to wipe out discrimination against racial and religious groups.

AUTHORITY FOR LABOR

Pledging, in the words of CIO President Philip Murray, "complete and absolute support" of President Roosevelt, the convention also demanded—as a means in war agencies equal to that of the industrialists and business men now serving in Washington.

The convention opened two days after American troops had stormed the North African coast, and all its decisions were keyed in the spirit of that offensive.

President Murray's 82-page report outlining the problems facing labor and the nation covered in detail the confusion resulting from the lack of a centralized agency. The discussion on the floor gave graphic examples of this confusion hampering the war effort.

PLAN FOOD FOR VICTORY

As the resolutions on agriculture came up for consideration, President Henderson brought out how production of Food for Victory is seriously hampered by lack of planning of production and labor policies on the countryside.

Murray attacked the Dies Committee as endangering our unity between the A.F.L. and CIO, but on a basis that would under no circumstances destroy the gains made by the CIO unions; and appealed to Pres. Roosevelt to over-rule Attorney General Biddle's deportation order against Harry Bridges.

FIGHT FOR 2nd FRONT

Murray socked the appeasers. Declaring that they are "the Lavals, the Petains and Quislings of the United Nations," he pointed out that they are trying to prevent the Second Front.

He declared that "there is an absolute necessity to divert enemy forces from Russia by an offensive against Germany, in order to assure victory for the United Nations." He hailed the Russians and the Red Army.

More on CIO Convention—Page 8

We Win First CIO Pact in Miss.

Greenville, Miss. — First CIO contract ever to be signed in the state of Mississippi has been won by Local 283 here.

Covering both the Refugee Oil and Southern Oil mills, the contract calling for Union Maintenance, makes excellent gains for the workers.

OUR DELEGATES to the Fifth Annual CIO Convention in Boston report that the CIO unified and stronger than ever, rose to new heights in giving leadership to the American people. CIO fights for policies which will ensure a people's victory in the war and in the peace. President Donald Hnderson, hailed as the President of the Food for Victory union, was reelected to the CIO Executive Board. L. to r.: Conrad Espe, Executive Vice-Pres.; Lewis Bentzley, Vice-Pres.; Harold J. Lane, Sec'y-Treas.; and Henderson.

PRESIDENT of Trumann, Ark. Local 85 and Democratic Committeeman, Charles Bettes heads a solid outfit. They have just won union security in their first contract.

(Story on Page 7)

Big Cannery Wins Union Security

Blue Island, Ill.—Local 47 at the Libby, McNeill and Libby cannery here have completed their seven months long negotiations on their second contract with flying colors.

Last point cleared up was union security when the War Labor Board granted maintenance of membership. The Local had already built virtually a 100 per cent shop.

PAY UP 7½ CENTS

Contract renewal terms already agreed to included better grievance procedure and a wage increase of 7½c per hour. Five cents of this had already been won last May. The additional 2½c is retroactive to May 1.

Busy on war orders, the plant employs about 350 year 'round and 1,000 at the peak.

Awarded the Minute Man flag for full cooperation in War Bond buying last May, this plant was the first in the area to win the flag.

Getting Action on Government Cases

Instructions have been sent by Pres. Henderson to all Locals and International Representatives on how to take up matters with government agencies. Main points are:

1. File all requests for action by the WLB etc. with the International Office, with the exception that
2. Requests for voluntary wage increases should be filed directly with the nearest Wage Hour Regional Office; and NLRB cases should be handled directly as in the past. BUT in any case, full information must be sent to the International Office AT ONCE.
3. The above information plus all questions should be addressed **Attention Donald Henderson.**
4. Our Washington office will handle no matters sent directly to them.

Follow Up Convention Plans to Consolidate

Chicago.—Following out the decisions of the Fourth National Convention with top speed, area organizing conferences have already been held in three regions and conferences are called for the next two weeks in three more areas.

The conferences in the South Jersey-Pennsylvania area, the New York-Brooklyn-Newark area and the Mississippi Delta area were held on Nov. 14, Nov. 15 and Nov. 22. Conferences are scheduled for California on Nov. 27, for Ohio on Dec. 6 and in Michigan on Dec. 20.

150 FROM MISS. DELTA

Over 150 delegates from Arkansas, Tennessee, Missouri and Mississippi attended the Mississippi Delta Conference. President Donald Henderson and International Vice-Presidents Otis Nation and Owen Whitfield attended and outlined the Convention decisions.

PLEDGE DIME A MONTH

Enthusiastic delegates adopted a program establishing a Mississippi Delta Organizing Committee composed of all Locals: 19, 85, 89, 98, 99, 109, 232 and 283. Delegates pledged a minimum of 10c per month per member from each local to support a fulltime field organizer and to pay organizing costs of the campaign. Locals will vote on the recommendation of the Conference to raise all dues to $1.50 per month.

The Committee, to be chaired by Nation, will meet at least once a month. Campaigns were outlined for cotton seed oil, cotton compress and grain processing plants in four states.

N.Y.-BROOKLYN-NEWARK

Delegates from cigar, food and cemetery industries met at Local 207 headquarters in Brooklyn, N. Y. where a Metropolitan Area Organizing Committee was established under the Chairmanship of International Vice-Pres. Armando Valdes, newly elected Vice-Pres. to replace Armando Ramirez who has been drafted for the Army.

SEEK 3 ORGANIZERS

Plans to intensify the organizing work through this Committee by joint support of three International Organizers from the Locals in the area and the International Office were worked out.

Pres. Henderson, Exec. Vice-Pres. Espe and Secy.-Treas. Lane who attended this conference, held meetings with the Locals to swing the campaign into action.

Many locals are raising their dues to $1.50 per month to guarantee adequate financing to "build a labor movement strong enough to win the war, win the peace, and to protect our gains for the future."

SOUTH JERSEY-PA.

At the conference of the South Jersey and Eastern Pennsylvania Locals held in Camden, N. J. an Organizing Committee headed by Bentzley was set up to lead the drive ahead on the UCAPAWA-CIO program in this area.

Summing up a thorough day's discussion which analyzed each local union's problems and the job of organizing the unorganized, as well as outlining the CIO's program for winning the war, Espe and Lane hammered out the point that "the fight has just begun."

JOBS IN LOCALS

Bentzley outlined the immediate jobs within each local union: 1. Strengthening the shop stewards so each one will be a strong union link; 2. Bringing in the new workers who are coming into each plant, and edueating them to activity in the entire union program; 3. Co-ordinating the work of each local with that of all others in the area so that all UCAPAWA-CIO locals will advance solidly together.

Locals involved in this area drive are 80, 95, 101, 186, 193 and 638, covering the following industries: tobacco, canning and food processing, grain processing and nursery.

From "PM" Newspaper

KID SALVAGE

FRUIT AND VEGETABLE DIVISION

Marshall Union Shop To Cover Seasonal

Marshalltown, Iowa.—At a panel session with the United States Conciliation Service, Local 166 achieved major gains at Marshall Canning here.

The Local, which already has a union shop in the plant, won its major point of taking the seasonal workers into the union. After much wrangling and debate, the principle of union protection for seasonal workers was established.

As a result of this agreement, the union will grow from 115 members to 300 to 400 in the next few months.

PAY UP 18%

The union won wage adjustments up to 18% over Jan. 1, 1941, which is 3% higher than the "Little Steel" formula. The company had at first offered only the usual 15%. This wage adjustment, awaiting ratification from the War Labor Board, will be retroactive to Sept. 1942.

Alvin Miller, Local President carried the union banner forward during the negotiations. Other members of the negotiating committee at the panel hearing were Wilmer E. Mitchell, Print Shop Steward; C. G. Siegel, Committee Member, and Jack Fox, Int. Rep.

88 Expands with Jiffy Union Pact

Newark, N. J.—Local 88 has had to hire a larger hall to accommodate its new members. With Spratt's Dogfood under contract since 1940, the Local recently won a contract at Jiffy Mfg. Co. Early agreement is also expected on a contract at Dunkel Powdered Egg where Local 88 won an election hands down several weeks ago.

CAMPAIGNED SINCE AUG.

Organization at Jiffy started in August when 21 of the 50 workers asked UCAPAWA for help. Within one month, organization was 100 per cent.

But the sailing was not smooth. Several Labor Board hearings and a firm stand by the Union were necessary before the contract was finally pushed through.

The contract provides for an additional five per cent wage increase, union shop, check-off, six holidays and one week's vacation with pay, plus the usual provisions for better working conditions, according to Int. Rep. John Lennon, who, with the aid of union leaders Matt Vallis and Bruce Tross and others, led the Jeffy drive.

USE V-MAIL

Did YOU write that letter this week to your Union Brother in the Armed Service? V-mail paper from the Post Office for letters to foreign parts is quick and sure.

GRAIN PROCESSING DIVISION

Quaker Set to Speed Food for Victory Drive

Cedar Rapids, Iowa.—Following two months of negotiations, Local 110 has won major gains in their new contract which puts them a long step forward in developing their Win-the-War program, according to reports from Press Agent Agnes Dvorak.

Before a special panel session of the U. S. Conciliation Service, Local 110 gained improved seniority, improved working conditions and finally secured a labor management production council to intensify "Food for Victory" production.

The agreement was accepted by unanimous vote. Issues of wage adjustments, union shop and night bonus payments have been placed before the War Labor Board. The Local expects victory here also.

UNION SHOP A "MUST"

The Local is resolved to see the issue of Union Shop through to the end. All attempts by the Company to trade off this point have proved futile. As Vice-Pres. Mary Kelly said, "we want a Union Shop, and by golly, we are not going to be maneuvered into giving it up. The union security clause is most important to us here at Quaker Oats. That is what the workers want, and that is what we are going to get."

The entire Committee was firm during negotiations. Pres. Wesley Kopecky told the management that "the days of paternalism are over. From now on the workers in this plant have a new way of thinking, and that is the CIO way. We are in this plant to produce for a victory over the Fascist powers. The Company might as well know that we aim to carry that goal through."

WIN PRODUCTION COUNCIL

The Local is especially proud of its Labor Management Production Council which was secured after repeated refusals of the Company to insert this clause in the contract. "My son is on the other side fighting for democracy and for a better world," said Maude Thomas, Chief Steward for Women. "The union is going to see to it that the production of foodstuffs for the Armed Forces is at top efficiency."

WAACS PROTECTED

Women as well as men are protected in the service clause. Women who join the WAVES, the WAACS or the Nurses Corps will receive the same three weeks' severance pay which goes to the boys entering the Armed Forces, as well as job protection.

Members of the Negotiating Committee, besides Kopecky, Kelly and Thomas are Wally Post, Chief Steward for Men; Homer Stivers and Meyers, Stewards; Art Bliss, former Fin. Secy. who is now in the Army; and Jack Fox, Int. Rep.

TOP STARCH PAY

By Robert Lile, Pr. Ag.

Indianapolis. — National Starch, Local 92, is the highest paid starch plant in the USA, as the result of the recent increase of 7½c per hour negotiated by Local 92. The increase is subject to WLB approval.

Notes from LOCALS

92 Press Agent Robert Lile is back on the job. Following the fire some months ago at National Starch, Local 92 in Indianapolis, Lile went to work out of town for a few months.

"The stewards in the plant—Vernon Mitchell, Ernest Carwick, Ed Singleton, Owen Young, Tony Schroeder, and others," reports Lile, "are keeping a sharp lookout for our interests. The Company is doing everything to get the plant rebuilt."

101 We lost our President at Local 101 in York, Pa., when Earl Lehigh went to work for the railroad company. Our Vice-Pres. is Paul Shanabrook.

By Harold Lefever, Pr. Ag.

110 Louie Jadlicka is now full-fledged Treasurer of Local 110 in Cedar Rapids, since Art Bliss has gone to the Army. Louie is well qualified for this office having assisted Art ever since we organized.

The Ladies' Auxiliary is sponsoring a Bazaar and Bake Sale in the Union Hall Dec. 12.

On our Sick Committee we have Ernie Bell, Jim Stark, Libbie Bisek and Elsie Castek. Sister Bisek has been very diligent in keeping in touch with our people who are sick.

By Agnes Dvorak, Pr. Ag.

32 We are looking forward to our pitch-in supper Dec. 4 for all members and families of Local 22, Frazier Canning, in Elwood, Ind. We will have good music and round and square dancing to help entertain the crowd.

We meet every Thursday night at 7:30 at our hall in the Red Men Hall. The latch-string is always out to fellow UCAPAWA members.

By Pauline Murray, Pr. Ag.

81 Amalgamated Local 81 in Toledo, Ohio has chosen the following to pilot them in the coming year: Emmett Queen, Pres.; Harriet Lamont, Vice-Pres.; Agnes Wrobel, Fin.-Secy.; Irene Bowzkowski, Treas.; Grace Perrichillo, Corr. Secy.; Martha Legowski, Trustee; and Albert Huntebrinker, Doorman.

100% Local Wins Dime An Hour

By Lester Fox, Press Agent

Depew, N. Y.—After negotiating for nearly five months, Local 115 at Quaker Oats won an increase of 10c per hour, retroactive to July 1. Back pay averages $65 per person.

We are proud of the fact that this plant is 100 per cent organized and advised by Management that it be kept that way.

REST FOR WOMEN

The Grievance Committee led by CIO Rep. Loyas won several gains, such as: 15 minute rest periods for women, plus permission to leave 5 minutes before the end of the shift; indefinite leave of absence for sickness; etc. The wage question may be reopened on 90 day notice, with any increases retroactive to the first day of negotiations.

Akron Fills War Chest

By J. N. Billings

Akron, O.—Members of Local 120 by donating $1,654 helped to put Akron in the leading place for War Chest contributions in the entire Nation.

Total amount pledged by the people of Akron is $1,150,805.

Quaker Oats Local 120 has again purchased a $100 War Bond.

Federated Pictures

SCAB MANOR is this 15-room mansion being built in Ridgefield, Conn., by Westbrook Pegler, union-hating newspaper columnist who is using scab labor on the job and vital war material, in face of a WPB ruling that "all construction which is not essential to the war effort be deferred for the duration." The photographer who took this picture was chased from the property. Pegler, his wife and his dog will have four bath tubs while defense workers in the area live in trailers and shacks.

FOOD WORKERS OF SOUTH AFRICA at their first Union conference in Cape Town in November 1941 faced the same problems we face: winning the war against Fascism and winning better living conditions from bosses who claim we are "happy and contented and need no union."

Sister Union in South Africa Fights Fascism

Cape Town, So. Africa.—You will travel half around the world and down under the other side of the equator when you read this story from fellow food processing workers in South Africa, which is part of the British Empire.

These workers some 7,500 miles away have sent us a message of solidarity "for the defeat of Fascism all over the world and the victory of our allies, China, the Soviet Union, America, Britain, and the others."

CANNERIES ORGANIZED

Through copies of UCAPAWA NEWS these workers have heard something of the story of UCAPAWA, and want us in turn to get acquainted with them. Writing to President Donald Henderson, Ray Alexander, Secretary of the South African Union, explains that "Our Union, the Food and Canning Workers' Union, is organizing the workers engaged in the canning of vegetables, fruit, meat and fish, and the dried fruit workers. We are not at present covering the field workers.

"Our membership consists of non-European workers, Colored and Africans, with just a handful of white workers. The main membership is situated in the rural areas. We had a great deal of difficulty in taking Trade Union organization out to those workers; in fact, our Union was the first to bring organization to the workers of those areas.

WAGES DOUBLED

"We started to organize in the Cape in February, 1941 and have in many cases more than doubled the wages of the workers."

Wage scales quoted by Brother Alexander before the Union in terms of our money were from as little as $1.66 a week to a maximum of $10 a week for a few workers doing work of a highly skilled nature. It is, however, sometimes misleading to translate foreign money directly, since prices are often quite different. But from Alexander's comment that "I leave it to your imagination what conditions were like in these country areas where such wages were paid," we can safely conclude that they do not buy any princely living!

PAY STILL VERY LOW

Some of the rates in the present award (again, roughly in dollars and cents) are:

Foreman $32.50 a week; machine operator, $10.50; fruit, soup or sauce boiler, fireman, supervisor, pan emptier, fruit extractor or stirrer, $7.62, male, and $6.87 female; hand labeller and hammer tester, $7.50, male and $6.25, female; laborer, not specified, $6.87 male and $5.62 female, per week.

SEEK NEW AWARD

"We are not satisfied with these wage rates," continues Alexander, "and are at present waiting for a new wage award. We are negotiating for a new agreement. The Minister of Labor has appointed an Arbitrator to settle our dispute without strike action.

"We had several successful strikes which were a shock to the bosses—they never expected their workers, who, they say, were always 'happy and contented and respected them' before, to strike against them.

MOVEMENT YOUNG

"The Trade Union movement in this country particularly among the non-European workers suffers from a great shortage of working class leaders. We are glad that for the last year we have found in our ranks honest men and women who are prepared to play their part as leaders of their peope.

"Some of these leaders," concludes Alexander, "are shown in the enclosed picture taken at our first Food and Canning Workers' Union conference in November 1941, in Capetown."

Courtesy "The Canner"

YANKEE TOMATO SEED FOR RUSSIA is being contributed by seed firms all over the United States. Above is a shipment of 5,000 pounds. Francis C. Stokes of Vincentown, N. J. a seedman and cannery owner heads the Vegetable Seed Committee for Russian War Relief. Business men are eager to help our Russian ally in the fight against the Axis by giving them a hand in planting their "scorched earth" again.

Union Campaign Wins Jobs for Negro Women

By Anthony Valentino, President

Camden, N. J.—Another blow against Hitler has been struck by Local 80 at Campbell Soup with the winning of our campaign to get Negro women employed in this big cannery which is up to its ears in the Food for Victory drive. Some 55 percent of the company's orders are for the government.

On Nov. 10, 1942 the Company announced its decision to hire Negro women. Now some 75 are already on the job. As Alethia Jones, one of the new workers, said: "This is a big day when people who happen to have dark skins are at last able to go to work like anybody else. We will do our full part to see that food going to our boys in the Solomons and all over the world, as well as food for our hard-working people here at home is turned out in top style."

ALL HANDS NEEDED

The Negro women are working in the Preparatory Dept., peeling potatoes, onions and carrots, and they are starting to place them in the Can Making Dept.

Local 80 is proud that they have been able to give President Roosevelt the kind of practical support which he needs in carrying out our American policy of including Negro people as full-fledged citizens in our Democracy, especially at a time when the work and enthusiasm of everyone is needed to defeat the Fascist threat to our Nation. There must be no "Labor Shortage."

UNION CAMPAIGN OPENS

Our campaign to pursuade the Company to hire Negro women was started in our first negotiations in February 1941.

Recently when a series of Negro women went to the employment office to ask for jobs, they reported back the results to the Union office. The Executive Board sent Campbell's a letter telling them to hire Negro women or we would go before the Fair Employment Practices Committee.

JOINT COMMITTEE ACTS

The Company spread copies of this letter throughout the plant on all bulletin boards in order to create a division between white and Negro members. This created a small stir, but failed since we were able to explain to the satisfaction of the workers any disruptive issues that were brought up.

After the formation of the Labor Management Committee, the question of hiring Negro women was discussed thoroughly in the sub-Committee on Employment Activities.

UNION KEEPS UNITY

Soon afterwards, the General Production Manager told us that they had decided to hire Negro women and that he is depending on Local 80 to dispell any dissension that may arise among white and Negro employees.

We assured him that there would be no trouble.

Our Stewards, Sylvia Neff, Ethel Jackson, Olga Dick, Sally Bossen and others have stated that they will see to it that our Negro sisters will get the same rights that any other Union member receives.

Soup Local Builds to Win Improved Contract

By Jack Fox, International Representative

Chicago.—Local 194 has recently opened the contract with Campbell Soup. Steps are being taken to draw up the final draft of the proposed agreement to the company. The local members are resolved to make major strides in this period of negotiations, with special emphasis on wage adjustments and the union shop.

STEP UP ACTIVITIES

The local has begun issuing its own newsletter which appears regularly at the plant gates. Departmental meetings are being held. Organizing committees are being set up in the plant to get the rank and file 100 percent behind the union.

The local union is also safeguarding the rights of Negroes in the plant. Clifton Clay has been elected steward and is conducting a campaign among the Negro workers. The union is protecting the membership regardless of race, color or creed.

WIN GRIEVANCES

Grievances are being taken up promptly. Chester Jackson was fired recently by the company. Following grievance committee meeting with the management, Jackson was promptly reinstated. Chester Ladergaard, painter, received his class "A" rating and a wage boost due to the efforts of the grievance committee; his wages were made retroactive to Nov. 10. Equal pay for women doing men's jobs was also secured in the Seamer and Testing dept. due to the efforts of the union. A 3½c wage boost was the result, retroactive to Nov. 2.

A BROTHER DROPS IN

The local union was pleased to have a visitor from Local 3 of Los Angeles. Jack O'Brien, former Local 3 vice-president was stationhere in Chicago at an army camp. Local 194 hopes to have many more visitors from its sister locals.

Members of the publicity committee who are issuing the newsletter are John Gallagher, Frank White, Bill Baldwin, Ann Surna, and James Horn. Local 194 includes five plants: Campbell Soup, Chase and Sanborn, Stephan Vinegar, Superior Products and Rival Dogfood.

Beutel To Hike Pay 7½--12½ Cts.

Bay City, Mich.—Agreement on wages has been reached in the Local 79 negotiations with Beutel Canning, according to Vice-President Robert Clark.

Men are to get a boost of 10c an hour. Pay for women is to be upped 7½, 10c and 12½c, with the lowest paid getting the biggest increase. This will bring women's pay to 50 and 55c.

The Local has asked the War Labor Board to "ok" the increases.

War Production Board Poster

Mobilize for Victory

Victory is not possible without all-out mobilization of our manpower, our resources, and our technical skills. Victory is not possible without centralized, integrated planning and supervised execution of these plans.

The Tolan Congressional Committee Report has outlined the essentials for such mobilization and such planning. The Pepper-Kilgore-Tolan Bill proposes to enact by Congress a law incorporating the proposals of the Tolan Committee.

The CIO Convention went on record in support of these proposals!

UCAPAWA supports these proposals!

Action is necessary by all our Locals. Urge that the President put these proposals into effect immediately by Presidential Decree!

WHAT ARE THE TOLAN PROPOSALS?

Today innumerable over-lapping and duplicating agencies in production, manpower, supplies, are botching the job. No central planning between these badly run agencies is vastly weakening the war effort. Lack of coordination between civilian, Army and Navy agencies, between industrial and agricultural agencies, between production, manpower, and economic stabilization agencies is gumming the works.

The Tolan Committee and the Pepper-Tolan Bill proposes:

An Office of War Mobilization. This Agency would have complete authority over all war planning and would establish centralized planning and execution of all plans in all phases of our economy. Under the Office of War Mobilization four main agencies would operate:

1. Office of Production and Supply—to take over and coordinate all agencies now dealing with production and war supplies, such as War Production Board, Procurement Divisions of the Army and Navy, etc.

2. Office of Technological Mobilization—to mobilize all our technical skills and resources for winning the war.

3. Office of Manpower Mobilization—to take over and coordinate and expand all agencies and activities dealing with using and placing our human resources most effectively, such as the War Manpower Commission, the Selective Service System etc.

4. Office of Economic Stabilization—to handle the problems of prices and finances so as to stabilize and mobilize our resources throughout our entire economy.

Total war demands total mobilization and centralized over-all planning!

Our Commander-in-Chief, President Roosevelt, should put these proposals into effect!

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VOL. II.—NO. 26 DECEMBER 1, 1942

Facing Our Problems

by DONALD HENDERSON, General President

SUMMARY OF OUR "FOOD FOR VICTORY PROGRAM"

I. The complete planning and integration of agriculture in all its phases as part of the over-all mobilization of our entire economy. Enactment of the Pepper-Kilgore-Tolan Bill or the execution of its program by Presidential Decree.

II. Agricultural Production: An end to "farming-as-usual." Overall-planning to maximize production by:

a) Full and efficient ultization of acreage and farm operations.

b) Full and efficient utilization of under-employed farmers, sub-marginal farmers through transfer of manpower and through Government aids to fully employ at efficient production.

c) Establishment of regional and county machinery to supervise farm management for efficiency purposes and to take over farms failing to meet proper standards.

d) Full and efficient utilization of farm equipment by pooling and supervision over repairs and replacements.

e) Staggering of planting schedules and other major farm operations so as to minimize seasonal peaks.

f) Representation and participation of labor on policy and operational commissions and committees to secure the maximum cooperation and mobilization of labor in helping to solve these problems.

III. Manpower and Agriculture. Centralizing of authority over the problem of agricultural manpower in line with the Pepper-Tolan Bill and the carrying out of policies to mobilize agricultural manpower by:

a) Establishment and regulation of farm wage levels equal to the present rates of unskilled labor in industry on an area or regional basis, with complete authority for farm wage policy and its execution in the hands of the War Labor Board.

b) Extension of social legislation now enjoyed by industrial workers to "industrialized" farm workers by enactment of the LaFollette-Thomas Bills.

c) Complete authority over recruitment, hiring, and replacement of farm labor under a reorganized United States Employment Service operating under the authority of Office of Manpower Supply.

d) Expansion of the Farm Security Administration program to adequately handle transportation, housing of seasonal and migrant workers and the institution of a nation-wide training program for skilled dairy, live-stock and other farm workers.

e) Utilization of new sources of farm labor by a nation-wide registration of all women and youth, and men not now registered under the draft. Establishment of interchange of labor between agriculture and industry on a systematic basis where necessary to meet seasonal peaks.

IV. Institution of a democratic and universal system of rationing based on an overall "Food for Victory Production Plan."

IS POSSESSION OF BOOKS that can be found in any large library a crime for which four people must pay $5,000 each and spend 10 years in jail? Oklahoma says "Yes." The CIO Convention says "No," that the Oklahoma trials "play into the hands of our nation's enemies." Local 80 has asked the Attorney General of Oklahoma to drop the prosecutions. Above, Exec. Vice-Pres. Espe takes similar action while Eli Jaffe, one of the defendants, and his young wife look on.

FIELD WORKERS' DIVISION

We Urge Swift Action On Farm Labor Freeze

Chicago.—Following the action of the CIO Convention urging President Roosevelt to take swift action to remedy the serious farm labor situation intensified by the Tydings amendment to the draft bill, President Donald Henderson, underlined the gravity of the situation, urging all Americans in the interests of Food for Victory to back up the CIO

Convention action. UCAPAWA represents some 50,000 agricultural wage workers and share croppers, as well as being the only effective organized voice for millions of these "forgotten workers" who have not yet organized.

"WORK OR FIGHT" CHAOTIC

The telegram to President Roosevelt, adopted by the CIO Convention and signed by President Philip Murray points out that the Tydings Amendment authorizing deferment of farm workers "results in compulsory work or fight orders." It freezes "chaotic and un-American wage and working conditions for all farm workers," creating "even greater chaos on the agricultural manpower problem."

NEED PLANNED POLICY

To remedy the situation, the CIO urged President Roosevelt immediately to establish special agencies under the War Manpower Commission and the War Labor Board who can "work out and enforce planned policies establishing fair minimum wages and working conditions."

"In order to assure food production, all organizations devoted to winning the war should immediately follow the CIO in urging President Roosevelt to act swiftly to straighten out this dangerous situation on the countryside," said Henderson.

War Crop Is in Danger as Big Growers Defy Govt.

Chicago, Ill.—Although screaming headlines have not brought the news to the public, the Arizona long staple cotton crop, vital to our war effort, is in danger of going unpicked because of the attempted sitdown by big growers

against the government's order to pay the "princely" minimum of 30c an hour to pickers transported by the Farm Security Administration, and to grant certain other minimum conditions.

WE BACK UNCLE SAM

UCAPAWA has spoken out in support of the government.

In a wire to Claude Wickard, Secretary of Agriculture, and to Paul V. McNutt, Director of the War Manpower Commission, UCAPAWA President Donald Henderson commended these officials for telling the Arizona Cotton Growers Association that they must observe the rights of farm workers to minimum wages and other guarantees.

REMEMBER CLARICH

Christopher Clarich was thrown into jail on a trumped-up murder charge during a shrimp peelers' strike in Aransas, Texas, in 1938.

Mrs. Clarich and her four small children received money from the following locals in September: 7-2, 19, 47, 79 and from Mr. Huntington who did not state the local.

For Oct., Mrs. Clarich reports contributions as follows: Locals 7-2, 19,47, 55, 69, 79, 90, Mr. Huntington, and the International Office Staff.

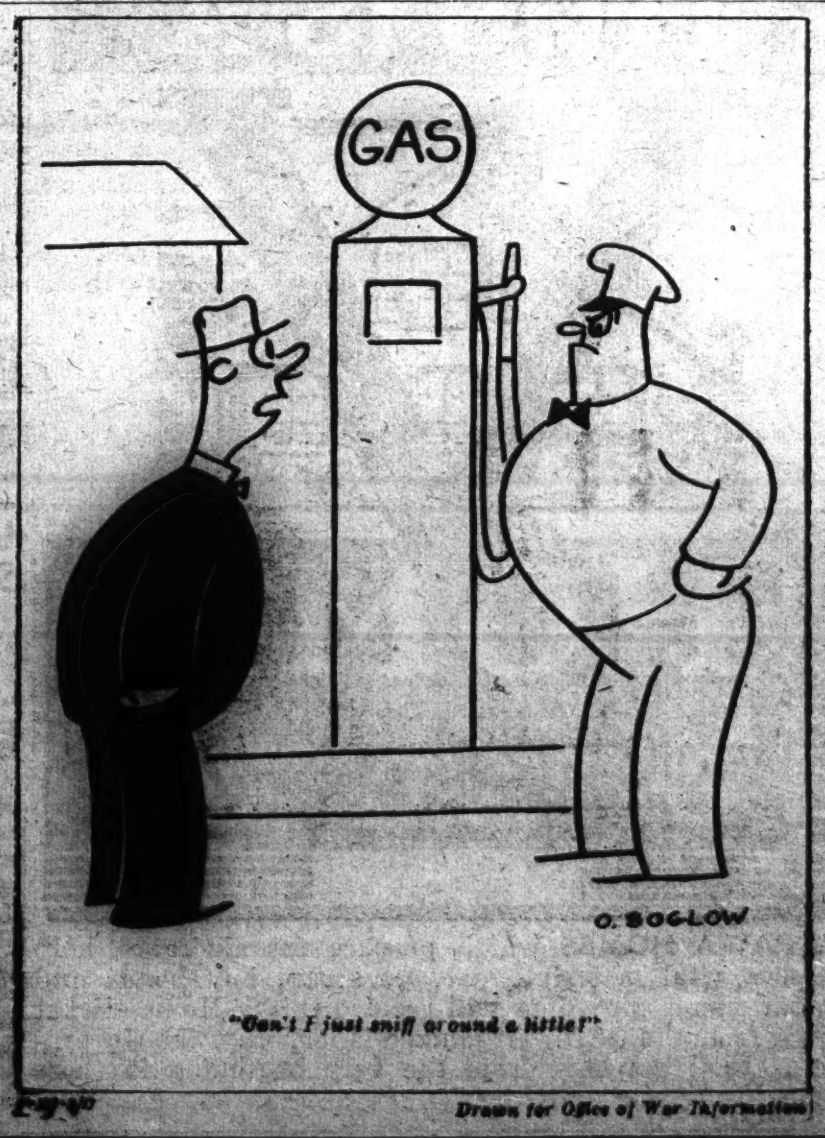
Total contributions for the two months amounted to only $90.50. How can a family live on this? Where are the locals which are not contributing?

Free Clarich!

EDITOR'S S.O.S.

In order to get the Dec. 15 NEWS out on time, production has to start right away.

Rush your stories and pictures to get here Dec. 7. That is the absolute deadline for pictures. On stories, if you telegraph one is coming, indicating what it is about, space could be held until Dec. 9.



Drawn for Office of War Information

The HONOR ROLL

Here they are—some of the members of UCAPAWA who answered the call to colors and are now serving in the Armed Forces. This is only a partial list. *Numbers have already been printed in the Aug. 15 and Oct. 15 issues. Locals should send in from time to time the list of the boys who go into the armed services. Remember: include the service addresses of the boys so we may send them UCAPAWA NEWS. Also get photos wherever possible.*

LOCAL 80

Raymond K. Angelo
Fred Bangle
Jos. C. Campbell
Ed. Carney
John Carter
James Thomas Carroll
Thomas Crean
Wilmer C. Cline
Howard Cole
George C. Cutler
James De Giamarino
Jos. Dougherty
Emery P. Elliott
John Ewan
Bill Fayter
Ed. Feasler
John Foaks
Harry C. Frett
Frank Frockowiak
Frank Gallagher
James Gaunt
Lawton Raymond Garret
Carlo Ginobile
Joseph Heller
Wm. Hennessey
Peter Herron
John Hebler, Jr.
Charles Hill
Arthur Hirschmiller
Joseph Hooks
Alfred Hunt
Harry Hunt
Elwood Ingram
Edward Jack
Wm. Jacob
Benjamin Jankowski
Eugene Johnson
William Johnson
William Jones
Stanley Kasper
Asa Kearney
Wilbert Keen
Jerry Kelly
Stephen Kopaczewski
Harry Kovolski
George Lemon
Henry Lewandowski
Fred Lightfoot

VICE-PRESIDENT SHOULDERS ARMS

Vice-President Armando Ramirez is now in the Army. First International Officer to go into the Armed Services, Ramirez has served the International since Dec. 1940 when he was elected to the Executive Board. He was reelected at the last Convention.

Ramirez' home local is 273 in New York City, the original "Sam Gompers" cigar local which broke with the AFL in 1937 and joined UCAPAWA ranks in 1939.

By vote of the Executive Board, Armando Valdes will take Ramirez' place as Vice-Pres. At the last Convention Valdes, who is Fin. Secy. of Local 273, was elected an Alternate Vice-President.

Ernest Matthews
Richard Mauser
Thomas McCoy
Ed. McFarland
John McKenna
Nicholas Mattioli
James Mattie
Ed. Mawhinney
Wm. Meyer
Benjamin Miller
Anthony Minosse
C. Moles
Ernest Moore
Webster Moore
Adam Mulava
Francis Nelson
Reino E. Niemi
William Norris
Warren Norris
Arthur Palladino
James Parker
Anthony Polidore
Ellwood Powell
George Priller
Samuel Primerano
Jos. Reynold
Wm. Rogers
Ralph Romaine
Harry Romaine
Vita Romann
Edwin Rough
Paul Saunders, Jr.
James Schiffer
Thomas Schmitt
Fred Seeds
John Sipple
Herbert E. Simons
James Sirne
Allan Skedzielewski
Ed Skedzielewski
Allan Smith
William Snyder
Harry Sterling
Earl Storer
Harold Swain
Sam Taylor
Walter Taylor
William Taylor
Henry Thomas
Thomas Tracy
Jos. Ward
L. Welch
Lester Werb
B. West
Frank Whipple
Thomas Whitcraft
Benjamin Whitcraft
Harry Wolf
Walter Woolson
Robert Vasey
Charles Vile
M. Zucchi

LOCAL 179

Louis Anthony
Michel Chanak
Dale Hagerman
John Roth

BOYS IN THE SERVICE — KEEP US POSTED!

My address is now: .....

Name ..... UCAPAWA Local No. .....

If possible, enclose a picture of yourself in uniform and a letter to your fellow members. If we should not have room to print them, we will forward them to your Local.

Cut out and mail to: UCAPAWA NEWS, Room 307, 166 W. Jackson Blvd., Chicago, Ill.

UCAPAWA Bullets

"Today our battery sail for ?," writes Bill Haber, former International Representative. "I'm in artillery and all set to put a few UCAPAWA 105 mm.'s into the Fascists. I've already chalked the initials on dozen shells ready for use. The Army is tough, but swell."

TOBACCO DIVISION

Cigar Lockout Hits Ace Win-the-War Local

New Orleans, La.—Some 440 workers here are standing solidly together in their effort to break the lock-out at El Trelles cigar company which has gone on almost three months. This is a classic example of a selfish business-as-usual company which apparently has not yet heard the news that we have a war to win. The lock-out throws a monkey-wrench into the excellent Win-the-War activities which Local 91 had developed, covering bond buying, scrap drive collections and civilian defense work; it forces these patriotic CIOers to remain out of work, and to spend their time in fighting for their Union in order to hold on to their American rights.

ASKED FOR BETTER DAY

The trouble started when Local 91 opened negotiations for an increase in wages which would cover the greatly increased cost of living. The workers simply could not make out on the average of $15.80 which they were getting.

The Company's answer was to lock out its employees. This was done with the intention of destroying the union in an effort to return to the semi-slave system they had in the plant for years, before Local 91 had negotiated a contract following certification by the NLRB.

They are now trying to operate with a handful of scabs.

COMPANY WON'T TALK

El Trelles has refused to negotiate with the Union. They have ignored every plea from the U. S. Conciliation Service. Mayor Maestri has now intervened to try to bring the Company to reason, according to latest reports from Armando Valdes who has been sent in by the International to help.

CAN'T LICK WORKERS

"The spirit of the workers is very high," reports Valdes. "They will not go back to work unless they have their union in the shop." Cooperation from the other CIO locals in the area and in some cases from AFL locals has been generous.

Outstanding among the hundreds of union members who are carrying on this battle are President Richard Del Rio, Lydia Bayrd, Elizabeth Crowden, Stella Delille, Felix Fernandez, Lillie Fleury, Edna La Blanc, August Matuire, Rose Piazza, Pauline Schifana, John Sisamon, Louise Sisamon, Rose Snyder, Able Vargas, and Inez Woodreaux.

SOUND TRUCK IN ACTION

A sound truck all over the city tells the public the story of the case and advises them not to buy **Trelles, Keep Moving** and **Great Southern** brand cigars. Twice the permit has been revoked by the police, but each time the Union has gotten it back. Mr. Trelles caused four workers to be arrested on the charge of "disturbing the peace" with the sound truck, but they were paroled ten minutes afterwards.

A secondary picket line at the three largest distributors of the cigars has been established.

Seek Pay Boosts as Cigar Prices Increase

Lancaster, Pa.—Following the lifting of the cigar price ceiling, Local 638 at Consolidated Cigar officially asked the company to open negotiations on wage increases "at an early date."

The letter, addressed to Charles F. Myer in New York City and signed by Miriam Yeager, Teresa Mayer, Ida M. Heiney, Andy Dotterman, Bessie Metzger and Augusta M. Duschl pointed out that the contract provides that should the retail price of the cigars increase, "the union shall have the right to request an additional increase in wages."

RALLY BEHIND UNION

Appealing to those who are not yet in the union to "quit being hitchhikers," Local 638 pointed out that "what benefits we will get depends upon the support that all will give to the Union and its Negotiating Committee."

Many other tobacco locals are also moving for additional wage increases in connection with the rise in cigar prices.

RJR Fights for Condemned Negro

Winston-Salem, N. C.—Swift action by the R. J. Reynolds tobacco workers, under the leadership of Int. Rep. Harry Koger has won a fighting chance for his life for a man who, according to all appearances, has been unjustly condemned to die.

WAS AT WORK

William Mason Wellmon, a Negro, was scheduled to die Nov. 21. Wellmon was convicted of raping a white woman although evidence indicates that he was at work hundreds of miles away when the crime was committed.

Petitions signed by thousands of Reynolds workers and their friends asked Gov. Broughton to change the sentence to life imprisonment or some lesser term "so that it will not be beyond the power of this great State to rectify the error" which apparently has been made.

WIN POSTPONEMENT

The execution was postponed for eight days, following hearings which Koger, together with other prominent citizens attended at the Governor's invitation.

"Our big job today is to win the war against Hitlerism," said Koger.

"If William Mason Wellmon is permitted to die for a crime which thousands of people do not believe he committed, it will be a heavy blow against the war morale of many people throughout the state and nation."

UCAPAWA HOMES which prepare for air raids, help conserve vital materials, salvage scrap, buy bonds and combat rumor-spreading will receive this V-Home sticker shortly from the OCD. "Organized labor," says the Government, "took the lead from the very beginning in these Home Front war activities."

Union-Sewn Drapes Spell "Home" to Boys

Detroit.—That pang of homesickness has lessened a little at Fort Custer, for a homey atmosphere has been added to the reading room by Local 281, Webster Cigar which has contributed drapes, reports Kathryn Bennett, Pr. Ag.

Made by Anna Karabinas and sisters Reed, Neil and Berdenski, the drapes were presented at a Local meeting to Staff Sargeant Bula and Corporal Goetz, who said how much the boys appreciate what is done for them and how it makes them feel more at home when they come in after a hard drill to see curtains on the windows.

Notes of the LOCALS

55 In connection with the drive of the CIO Steelworkers Union to organize the American Rolling Mill, members of Local 55 at P. Lorillard in Middletown, Ohio, together with the rest of the community are getting a full dose of anti-CIO propaganda.

A big printed 3-page leaflet was mailed to about everybody in town by a mis-named "Victory Association." It slanders the CIO in regular pre-Pearl Harbor, business-as-usual style, and worse still, slams the government. The workers are plenty mad and fearful that the disturbance which these people are trying to create will disrupt production and the peace of the entire town.

The **Journal** has not helped matters by running a big story headed "Suspension of Labor Unions Urged as Method to Shorten Duration of the War."

CIO members and their friends have been invited to attend a big meeting of the Armco Local at which Harry Raulfs of the WPB and Van A. Bittner of the Steel Union will speak, among others.

Local 55 continues to have big membership meetings and to take in new members. A Victory Pie Supper was a big success.

—From report of Jennie Stiver, Press Agent.

69 D-W-G Locals 69 and 70 in Lima, Ohio, have set up a joint Bake Committee to bake cookies, candy and popcorn balls to be given to our Lima Canteen.

Catherine Sousz will attend the Ohio CIO Convention as delegate of the Allen County CIO Council.

At a meeting of the YWCA Industrial Committee attended by Evelyn Marks and Catherine Sousz, plans were made to entertain the Military Police. Marks represents the Allen County CIO Council on the Committee.

—By Catherine Sousz, Press Ag.

72 Most of the girls at the D-W-G factory in Findlay, Ohio, Local 72, appreciate the time and a half on Saturday as it is an increase in their pay checks. There has been some confusion among the workers and foremen as to excuses for absence which would still allow overtime pay on Saturday.

So, members, if you have these problems, please report to your steward.

(D-W-G has started Saturday work for which time and one-half is paid according to the agreement with the union, in line with FDR's order for overtime on the sixth consecutive day of work. Unavoidable absences in the first five days do not take away the overtime.)

Girls, don't forget foremen can keep grievances only 24 hours.

Zella Cramer, Hazel Snyder and Flo Stevenson attended the recent meeting in Lima of D-W-G stewards. The meeting heard a report of the Convention. A full schedule of business followed a dinner at noon.

—By Evelyn Clark, Press Agent.

281 A large crowd had a bang-up good time at a Halloween Dance held by Local 281 (Webster's) in Detroit. Defense Stamps were awarded as prizes for the best costumes. The Grand March was led by Councilman Eugene Van Antwerp and Anna Karabinas to the music of Bill Tieleniak's orchestra.

We deeply regret the loss of two of our members, Vice-President Mary Dubay and Steward Stella Mack, to defense plants. Monica Franaitis has been elected Vice-President. Sister Franaitis has worked hard for the union in the past and we are sure she will do a fine job in the future.

A chicken dinner was served to the Auditors of Local 281 at their meeting on November 8 at the home of Anna Karabinas. Those attending were Martha Drapinski, President, Clara Lemanski and family, Clara Detmer, Sophie Hallman and Madeline Witulski.

When Shipping Clerk Andrew Sobilo left for Fort Custer he was given a Soldier's Kit and a purse by the workers.

Local 281 has contributed $86 to the War Chest.

—By Kathryn Bennett, Pr. Ag.

WLB GETS GOING ON D-W-G CASE

Washington. — The Detzel-Wemmer-Gilbert case has been certified to the War Labor Board. The Board has promised that their man assigned to the case will be on the job not later than the first week in December.

Issue in this case is whether the new contract with D-W-G shall include union security and wage increases which the union demands and the Company so far has refused. Seven locals are involved in the case.

LOCKED-OUT TRELLES WORKERS, carrying American flags, maintain a steady line before the plant demanding that the Company negotiate with Local 91 putting an end to this situation which disrupts our War Effort. Caught by the camera are (l. to r.): Mildred Lombard; Helen Soupenne; Armando Valdes who represents the International; Deltex Taylor and Ida Lopez.

Federated Pictures

PAYING TRIBUTE TO THE SOVIET UNION on its 25th Anniversary, more than 22,000 people crowded Madison Sq. Garden, N. Y. Executive Vice-Pres. Conrad Espe and Sec'y.-Treas. Harold J. Lane represented UCAPAWA. Among the speakers were AFL Pres. William Green, CIO Vice-Pres. R. J. Thomas, Vice-Pres. Henry A. Wallace, ex-Ambassador Joseph Davies, Lieut. Gen. Leslie McNair, Sen. Claude Pepper and Gov. Herbert H. Lehman of New York.

Young Arkansas Local Gains Union Security

By Otis Nation, International Representative

Trumann, Ark.—Last June workers at the Poinsett Co. here which dominated this town of some 3,500 people, decided to join the democratic march. They formed Local 85 of UCAPAWA-CIO. Today, Local 85 has a maintenance of membership contract, with wage increases retroactive to August 30.

COMPANY TO COOPERATE

Following signing of the contract, a meeting was held in the community building to hear talks by union, government and company people. Mayor Brown was Master of Ceremonies.

Julius Kuczma of the War Labor Board who had worked on the case for two weeks complimented both the company and union committee on their willingness to settle the disputes and work out a contract.

A. Carlson, Plant Manager, promised to cooperate to make the contract work out, while Geo. Marshall of New York, Vice-President of the ocmpany, promised considerable work by Jan. 1

SECURITY AIDS WAR

"We have entered this contract with the intention of producing more products for the war effort," said Otis Nation, Intl. Vice-Pres. "There will be no grumbling in our ranks about non-membership as all of the workers now in the plant are UCAPAWA-CIO members. They will remain members. As new workers are employed, they will become members.

"The people of Trumann know we are at war," continued Nation. "Their sons and brothers are now in the armed forces on many fronts. These workers here who are not at work are expecting the company to reopen this plant in order to give them a chance to supply these boys with this vital war product.

—"We urge the company to help us and the other workers to defeat the armies of Hitler, of the Italians, and of the Japanese."

UNION BUILT IN ½ YEAR

In the space of six months, the Local was built and an NLRB election won by a vote of 208 to 27. At the peak, some 1,000 people work in the mill.

Besides union security in the form of maintenance of membership, the contract calls for pay increases of 6c an hour for the low paid workers who are a great majority, with 4c and 5c for those who are higher paid; six paid holidays, plus a week's vacation with pay, with two weeks' for those who have worked 10 years or more; overtime pay after eight hours a day or 40 hours per week, with double time on the seventh consecutive day of work; and other benefits including grievance procedure and seniority which brings job security for the first time.

Members of the Local 85 committee which negotiated the contract, with the assistance of Vice-Pres. Otis Nation are: Ancil G. Davis, Pres., Bonnie Garrison, Vice-Pres., Mannie Lou Rouse, Mandy O'Faulkner, Charles H. Bettis, W. F. O'Neal, Jess Halfacre, Eugene Cook and Tom Williams.

The wage clauses go into effect as soon as the War Labor Board has passed on them. The contract, which provides for arbitration of unsettled disputes, runs until Dec. 31, 1943.

Anti-Poll Tax Fight Set Back--Not Defeated

Washington.—A majority of the Senate ganged up with a willful minority of poll tax senators to kill the Geyer-Pepper Anti-Poll Tax Bill in this session of Congress.

By this act the hopes of ten million voteless white and Negro Americans were dashed to the ground.

A SLAP AT VICTORY

By this act the cause of Victory of the United Nations has been seriously impaired in the eyes of millions of America's Allies.

The vote came on a motion to limit debate so that the bill which had already passed the House by a 3 to 1 vote, might come to a vote. Previously, Poll Tax Senators had shamelessly wasted time for days by repeatedly calling for roll-calls and by talking about everything from soup to nuts to prevent a vote.

WINDY ORATORY

Dressed for the occasion in a longer and blacker coat than usual and gray pants, lacking only white gloves and a less gleeful manner to appear a perfect pall-bearer, Sen. Connally was in fine oratorical form. His would-be tear-jerking utterances seemed to imply that the fight for the vote for 10,000,000 Americans was a Communist plot.

Alligned with such poll tax Senators were Northerners such as Sen. Scott Lucas who claimed they were for abolishing the poll tax but could not vote to limit debate so it would come to a vote.

A large number of Republicans who made hay out of the Poll Tax issue and voted OK, did not make an active fight. They just kept their mouths shut.

FIGHT FOR DEMOCRACY

Observers in the galleries demonstrated when Sen. Claude Pepper, following the vote, introduced a bill to reform Senate procedure, declaring that "we may win the war for democracy and lose it in the Senate of the United States as we did a generation ago."

Defeat is only temporary. Calling on the American people to carry on the fight "which has just begun," the National Committee to Abolish the Poll Tax announced that the bill will be reintroduced into the new Congress in January.

COTTON, OIL AND COMPRESS DIVISION

Phoenix Wins Long Battle For Union Shop

By Paul Cardner, International Representative

Phoeniz, Arizona.—My hat is off to Local 306 and I am mighty proud to work with such a wonderful UCAPAWA group. I want the other members to know about this Local, which includes both white and Negro cotton compress workers pulling together in unbeatable unity.

In their contract just signed with the Andersen-Clayton Compress they have at last won union security, after years of struggle. Unionism is deep rooted in the very beings of the members. They know that a union is much more than dollars and cents; that the unions are fighting for democracy and the four freedoms; that winning the war is the biggest union issue today.

MET TERROR IN '39

The struggles of these members started back in 1939 when terror reigned in Arizona. The organized employers were indifferent to cries for help from mothers whose babies were literally dying in their arms. During a hunger march on the State capitol led by UCAPAWA, the vigilantes stood openly on the curbstones swinging pick handles, but they were afraid to move against the determined multitude which outnumbered them.

A strike of the newly formed compress local at this time was broken by the Company, and the Union was set back. The members, however, were unmoved, determined to drive on.

SHOP STEWARDS BUILT

In 1940 they were successful in getting at least the idea of a Union established, but with a Company Union agreement. Rallying their forces even under the bad agreement they opened negotiation in 1941 for a new one. The main effort was to smash the Company's program of complete domination by winning a better grievance procedure through which they could win better protection for the members. This was done, but with still an open shop agreement.

The grievance committee fought hard and won many conditions not in the agreement, and even in some cases bettered the agreement provisions through proper presentation of their case to management.

UNITY FROM A TO Z

The rank and file soon recognized the outstanding work of their leaders, such as Brother H. B. Jackson, Presley Ash and a number of others.

As they worked day by day Unionism grew deeper and deeper in the rank and file workers. They became as one and acted as one. The Union became something more than just an instrument to get more money; it became a living, breathing organization for a better way of life, for civil liberties, and for the enforcement of the American ideals as founded by our forefathers.

Then in June 1942 the big moment came, one of those moments that try men's souls. The workers had to choose between 10c raise and their union—for that is what the Company offered: 10c, providing the open shop agreement was continued.

10c BAIT FAILS

Following full discussion at a meeting the answer was a unanimous NO vote: "without union security, the money means nothing. We demand a union security clause, and we are willing to fight for it. We refuse the Company's offer."

Today there is a happy victorious membership, singing while they work. Victory is theirs. The Company, throughly defeated, has granted a union shop, plus the 10c raise.

War Relief Dough

Washington.—The CIO Committee for American and Allied War Relief reports that they received the following contributions from UCAPAWA Locals between Sept. 12 and November 6: Local 3, $264.78; Local 68, $17.08 (for Russia); Local 69, $91.84; Local 70, $103.22; Local 79, $62.83; Local 80, $50.20 (for China); Local 117, $55.46; and Local 236, $13.67.

HOW THEY VOTED ON POLL TAX

Partial list of Senate votes on "cloture" Nov. 23 on the Anti-Poll Tax Bill. While the Bill itself did not come to a vote, "yea" was a vote against the poll tax.

Arkansas: Carraway (D)—nay; Spencer (D)—nay.

Arizona: McFarland (D)—not voting; Hayden (D)—not voting.

California: Downey (D)—not voting; Johnson (R)—nay.

Florida: Pepper (D)—yea; Andrews (D)—nay.

Illinois: Brooks (R) yea. (The one who stole Pepper's anti-Poll Tax Amendment to the Soldier's Vote Bill just before election. But he was too "busy" to show up for the poll tax fight until the day of the vote. He didn't do a lick of work for it.) Lucas (D)—nay.

Indiana: Van Nuys (D)—yea; Willis (R)—yea.

Iowa: Gillette (D)—nay; Herring (D)—yea.

Michigan: Vandenburg (R)—yea; Brown (D)—yea.

Mississippi: Doxey (D)—nay; Bilbo (D)—nay.

Missouri: Clark (D)—yea; Truman (D)—yea.

New Jersey: Smathers (D)—not voting; Barbour (R)—not voting.

New York. Wagner (D)—yea; Mead (D)—yea.

Ohio: Burton (R)—yea; Taft (R)—yea.

Pennsylvania: Davis (R)—yea; Guffey (R)—yea.

Tennessee: McKellar (D)—nay; Stewart (D)—nay.

Texas: Connolly (D)—nay; O'Daniel (D)—nay.

Virginia: Byrd (D)—nay; Glass (D)—not voting.

Washington: Bone (D)—not voting; Wallgren (D)—yea.

Wisconsin: LaFollette (Progressive)—yea; Wiley (R)—yea.

ORGANIZE FOR VICTORY!

CIO Convention Tells America How to Swing Into High Gear

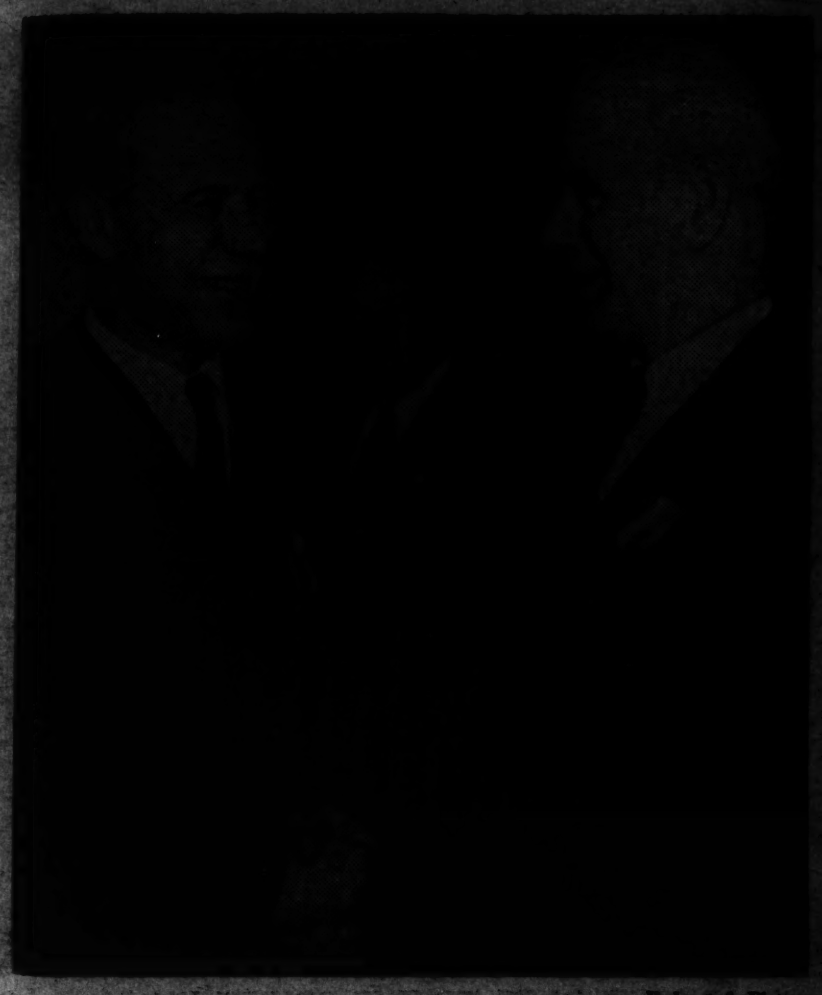
All of us want to win the war and to win a peace which will bring lasting peace and security.

HOW this can be done is told in the resolutions passed by the CIO Convention.

This is **YOUR** program for **ACTION.** It is in line with the policies laid out by our UCAPAWA Convention. **ALL** CIO members together are closing ranks behind this program.

The summary below is for your **STUDY.** On the extent to which labor can win adoption of this program depends our degree of victory in the war and peace. Labor has never been more important to America than today. On our shoulders rests the leadership of a fighting, democratic America.

Your job and your future depends on how effectively **YOU** and **YOUR LOCAL** and the **ENTIRE** CIO work for adoption of these policies. Without proper policies all of our work and sweat to build unions and to win the war can end in defeat. Winning proper government policies is a harder but **EVEN MORE IMPORTANT** job than winning a strike on the picket line. We must not fail.



Federated Pictures

PRAISE TO THE CIO for its war program and for the production of CIO workers was a high point of the speech of Under Secy. of War Robert Patterson at the 5th Annual CIO Convention. CIO Pres. Philip Murray (right) welcomed Patterson warmly on behalf of the CIO.

MOBILIZE THE USA

We must use to the full our raw materials, our farms, our factories and our labor. We need food in our stomachs and arms to fight with to win the war.

Gains have been made. But to reach all-out production we must first of all have a unified plan. The CIO Calls for:

One Central Head

"National mobilization demands a nation-wide planning and utilization of all the material and manpower resources of the nation. Such a national mobilization requires a centralized administrative control of all the resources and economic policies of the nation.

"The confusion and conflict now raging in the absence of a national planning and centralized administrative control of our war program must be ended immediately. A single administrative body should be established incorporating the activities of war supply, war manpower and of economic stabilization.

"The recommendations to this effect, contained in the recent report of the Tolan Investigating Committee and the Tolan-Pepper bills must be put into effect with the utmost speed which can be done through executive action."

Authority for Labor

Labor is not a silent partner, to be bossed around, told what to do for better or worse. America needs labor's brains as well as labor's brawn.

The CIO calls for labor authority in government:

"Total mobilization cannot operate or be organized except through the direct and fullest participation of labor—not through advisory committees but with labor given the highest responsibility in the formulation and execution of all the policies and activities.

"This full and equal representation of labor has not been achieved. Many of our war agencies still cling to the risky notion that total war can be planned and carried out without the total participation of all our people. This condition must be corrected at once.

"The CIO therefore demands the participation of labor in all the administrative agencies which make and execute our war policies—and at every level."

FOR STABILITY

When we talk about stopping rising prices, about winning wage adjustments, etc., we do not think in terms of sacrifice because we take for granted that whatever is necessary to win the war must be done. "We assume," says the CIO "that all Americans accept with pride the opportunity to make any contribution necssary to defeat the Axis enemies."

Stability in our economic life is necessary so that we can work to win the war. The CIO Calls for:

1. Stable prices

"The cost of living for the people must be stabilized. Whatever has to be done to accomplish this end should be done.

"The Price Administration must adjust and maintain the prices of goods and commodities at a level low enough to stabilize the cost of living and to bring and keep the necessities of life within the reach of all our people."

2. Ration Now!

"An immediate program should be invoked to assure an overall rationing of foods and other necessities. Those who work for a living must be guaranteed that they will receive sufficient food and other necessities that will give them the strength to accomplish our national objective of absolute maximum production."

3. Stop Tax Steal

The CIO again urgently calls for a tax program which embraces "first the protection of a minimum standard for low income groups to permit them to buy the goods they need to maintain their health and thereby assure maximum production, and second, the full taxation of all other income to enable the government to finance the war."

Unless we fight and fight hard for such a program, we will get more taxes soaked on us, taxes which will more than swallow up recent wage adjustments. Our tables will have less nourishing food, while the rich fatten off tax-exempt securities and other juicy income.

4. No wage freezing

"Wages should continue to be stabilized but not frozen. The wage program should be measured in terms of what will best assure the most efficient workers for production.

"Wages must be adjusted so as to guarantee to the workers sufficient money to purchase the basic needs of a secure and healthful living. Wage adjustments must continue to be made to eliminate substandard conditions and all outstanding inequalities and discriminatory practices.

"Wage freezing must be condemned as a blow against the fullest prosecution of our war effort."

SHOULD WE ORGANIZE?

More than ever, we have to organize the unorganized. "In doing this," says the CIO, "we will bring to them the benefits of collective bargaining and to our nation the added strength, discipline and leadership necessary for an early victory and a just peace."

In organizing we have many new problems. Women workers are coming more and more into industry. Negro workers, farm workers and others new to unions. We must "undertake the task of bringing the full realization of the importance of industrial organization to them."

New Union Methods

We also have new problems of representing workers because of the war situation, in which government agencies play a leading part.

"We must prepare ourselves to represent most effectively the interests of labor before such governmental agencies as the National War Labor Board and the Office of Price Administration."

JOBS

The problem of manpower simply means who will do what job so that we will have a big enough Army and will turn out enough goods to win the war.

At the present time there are shortages of workers in some areas, unemployed workers in others. The government has started to freeze some workers to their jobs by telling them that they cannot quit, no matter what.

Several immediate steps must be taken, such as:

— "Employers must be directed and compelled to utilize in full the service of Negro workers, aliens and women workers available in large numbers."

The CIO warns of the reactionary proposals which are being peddled as "solutions" of the manpower problem:

No Job Freezing

"The CIO views with complete suspicion the motives of those who have rushed into print and into the halls of Congress with the direct and drastic plans to draft labor and nothing more.

"If we have manpower chaos today due to a lack of planned and centralized total war mobilization, a job freeze merely freezes chaos and outrageous discriminatory practices.

"The CIO condemns those who have utilized our nation's manpower problems as a cloak for attempting once again to attack long established legal standards for payment for work beyond forty hours a week.

"Such attacks seek merely wage cuts and have no relationship whatsoever to the number of hours actually worked or the increase of production.

"Such attacks impede our war effort by creating division and confusion, by impairing workers' morale, by placing private profit above the needs of war production."

GET HITLER

Meeting just after our attack was starting in Africa, the CIO Convention rejoiced "that our armed forces in Africa are now beginning to take the war to Hitler." It spoke at length of the heroic fight being waged by the United Nations all over the world.

To accomplish the big job that lies ahead, the Second Front, the CIO pledged

"to give everything we can in fighting men, in production, in money and in patriotism to enable the United Nations to smash forward into Europe until our drive ends in the heart of Germany and the military destruction of the fascist Axis has been achieved."

CIO AND RUSSIAN UNIONS JOIN HANDS TO CRUSH FASCISM

Following is the text of the wire of greetings sent to the CIO convention by Nicolai Shvernik, secretary of the All-Union Council of Trade Unions of the Soviet Union:

TOGETHER TO BERLIN!

"You are forging arms for struggle against fascism, and with the same courage with which Americans are fighting together with British in African deserts they will be able to engage the enemy on European soil and together with the Soviet will deal a blow to fascist beast in his very den.

"We believe that our American friends will be able to fully mobilize and utilize the wealthy resources of their country.

N. Shvernik

SOVIET UNION SEEKS UNITY

"In these days of trial, solidarity of the workers of all democratic nations, particularly the workers of the Soviet Union, the United States and England is more needed than ever and more than ever the need is felt of united action by the workers' organizations so that all forces be mobilized to secure speedy victory over the enemy and to solve successfully the problems of postwar world order.

"The All-Union Central Council of Trade Unions hopes that these questions on paths to victory will be given appropriate consideration in the work of your convention and that its decisions will reflect the workers' desire for closer cooperation, for the sake of preserving liberty and democracy and for the sake of hastening the defeat of Hitlerite tyranny."

Following is the cabled reply sent by Pres. Murray, in behalf of CIO, to Nicolai Shvernik:

"American workers represented at the 5th Constitutional Convention of the CIO join with you and pledge to continue and increase production of arms and materials for the world-wide drive of the United Nations to crush our Fascist enemies.

"Millions of organized workers of the United Nations are completely and unequivocally united in these objectives.

TOGETHER FOR JUST PEACE

"The CIO will continue to take every possible step to bring about the full and direct collaboration of the trade union movements of the United States, Great Britain, the Soviet Union and the other United Nations for maximum production to win the war, strengthen the war policies of our national leaders for complete victory over Fascism, and assure a just and democratic peace guaranteeing to all people throughout the world freedom of speech, freedom of religion, freedom from want and freedom from fear."